

This council is an equal opportunity employer. All applications for employment will be considered without regard to race, religion, color, sex, age, national origin, citizenship, disability or marital status.

APPLICANT INFORMATION

Applicant Full Name	Desired Position		
Camp Applicant is Applying for: <input type="checkbox"/> Camp Maripai <input type="checkbox"/> Shadow Rim Ranch <input type="checkbox"/> Willow Springs Program Center			

REFERENCE INFORMATION

Name of Reference		Occupation	
Email Address		Day Phone	Evening Phone
How Long have You Known the Applicant?	How Do You Know the Applicant?		
	How Well Do You Know the Applicant?		

Camp staff are responsible for the physical, social and emotional well-being of our campers, girls ages 6-17 years old. The summer season is approximately 9-11 weeks in a 24 hour residential (overnight) setting. All staff live in a rustic environment and must always be able to put the well-being and happiness of campers ahead of their own personal needs and interests.

Girl Scouts of Arizona Cactus Pine Council is looking for camp staff who can demonstrate the following:

- Share and teach skills to children
- Be a positive role model
- Communicate effectively with supervisors, peers, and campers
- Be enthusiastic, flexible and have a sense of humor
- Be a team player and ask for help when needed
- Express sensitively to cultures different from their own

CHARACTERISTICS

Please rate the applicant in the following areas, putting a mark on the scale below for each.					
Please keep in mind that if selected, this individual will be responsible for the care and safety of a group of children in a camp setting.					
1 – WEAK – does not consistently meet expectations, uneven performance or results.					
2 – AVERAGE – solid performance, expectations are met, no significant misses.					
3 – STRONG – exceeds reasonable standards, significantly above average					
N/A – Have not observed them in this role.					
	1	2	3	N/A	COMMENTS
Ability to adapt to a new situation or group					
Ability to be accountable for mistakes					
Willingness to take initiative					
Ability to accept feedback					
Emotional maturity					
Willingness to accept responsibility					
Ability to communicate openly and effectively					
Ability to handles stress					
Ability to start projects and follow-through					
Ability to live and work in a rigorous outdoor setting					
Ability to accept direction/supervision					
Ability to overcome obstacles and frustration					
Sensitivity to others' needs and problems					
Cooperation with peers					
Ability to give feedback					
Overall sense of judgement					
Understand child development					

SHORT ANSWER QUESTIONS

Describe the applicant's interactions with children.

Given what you know about this position and because we want this individual to be successful once on board, what areas related to performance and interpersonal skills do you feel would need the most support?

What else would you like us to know regarding the applicant's ability to work in a residential camp setting?

APPLICANT RECOMMENDATION

Please Choose One:

- I strongly recommend the applicant
- I recommend the applicant
- I recommend the applicant with reservations
- I do not recommend the applicant

APPLICANT'S HISTORY

Do you have any reason to believe this candidate would ever abuse a child physically, sexually, or emotionally? Yes No

If "Yes", please explain.

To your knowledge has this individual ever been convicted of a crime (other than traffic violations)? Yes No

If "Yes", please state offense, date and location (a conviction record will not necessarily be cause for disqualification)

OFFICE USE ONLY – DO NOT WRITE BELOW THIS LINE

Reference Confirmed by Phone By _____ Date _____

Additional comments provided by reference.
